



# ADA Self-Evaluation and Transition Plan

Board of Directors Meeting

September 28, 2023







# Agenda

- Americans with Disabilities Act
- Project Milestones and Timeline
- Plan Contents
- Community Partnerships and Feedback
- Ongoing Implementation





Staff Recommendation for  
Board Action:

Adopt  
ADA Self-Evaluation and  
Transition Plan





Justice  
Equity  
Diversity  
Inclusion  
**Accessibility**





# Disability Statistics

American Community Survey (2014)

- **27.2%** of the population (85.3 million people) have a disability
- **17.6%** of the population (55.2 million people) have a severe disability
- People 75 years and older are 5x as likely to have a disability as people 18-24 years old





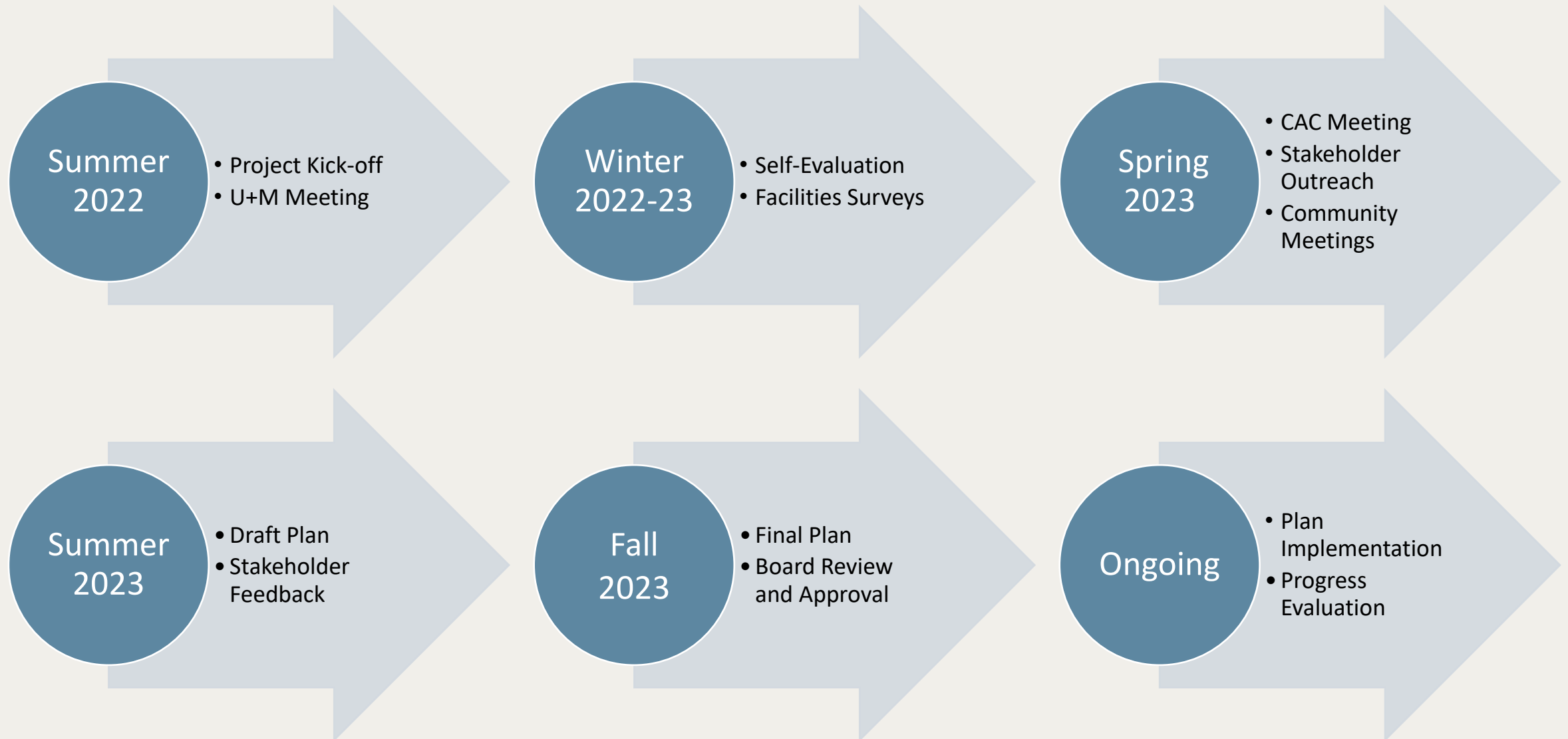
# Americans with Disabilities Act

The Americans with Disabilities Act (ADA) is a civil rights law that mandates equal opportunities for individuals with disabilities.

**Title II requires ADA Self-Evaluation and Transition Plan.**



# ADA Self-Evaluation and Transition Plan Timeline





# Self-Evaluation and Recommendations

- Print Communications
- Software and Digital Communication
- Purchasing, Contracts, and Vendors
- Public Meetings
- Emergency Procedures
- Records
- Capital Projects
- Requested Staff Trainings







# Implementation

- ADA Coordinator, Department Managers, and Staff
- Removal of barriers in most reasonable and accommodating manner
- Tracking status and updates



# Transition Plan

- Applicable Regulations
- Facilities Access Compliance Surveys
  - 33 Las Colinas Lane
  - Coyote Valley Open Space Preserve
  - Rancho Cañada del Oro Open Space Preserve
  - Sierra Vista Open Space Preserve
  - Tilton Ranch Complex
- Implementation Criteria
- Barrier Removal Implementation Schedule



# Facilities Access Compliance Survey Summary

Number of Facilities Surveyed	Number of Accessibility Barriers	Total Cost Estimated
5	232	\$2,707,896





# Implementation Criteria

- Safety
- Geographic Distribution
- Usage Levels
- Public Feedback and Requests
- Project Readiness



# Barrier Removal Assessment Schedule

Facility	1 - 5 Years	1 - 10 Years	1 - 15 Years
Administrative Office	X		
Coyote Valley Open Space Preserve	X		
Rancho Cañada del Oro Open Space Preserve		X	
Sierra Vista Open Space Preserve			X
Tilton Ranch Complex			X



# Barrier Removal by Project Type

Barrier Removal Type	Timeframe	Description
Interim Solutions	1 – 5 Years	Interim measures in place pending major barrier removal projects
Maintenance Improvements	1 – 5 Years	Completed in-house (e.g., new signage, relocating grab bars, minor regrading) <\$5k each
Small Capital Improvements	1 – 10 Years	Completed in-house or by contractor <\$50k each
Large Capital Improvements	1 – 15 Years	Completed by contractor >\$50k each





# Public Engagement

- Project webpage
- Accessibility advocates and stakeholder outreach
- Community events and meetings
- Asking questions, listen to feedback (survey, focused interviews)
- Committee and Board engagement





# Partner Engagement

- Bay Area Older Adults
- Bay Area Outreach and Recreation Program
- City of San José
- County of Santa Clara
- Mobility Mark
- San Andreas Regional Center
- Saved by Nature
- Silicon Valley Independent Living Center
- State Council on Developmental Disabilities





# Public Feedback

- Transportation to/from preserves
- Availability of information on website
- Availability of information at preserves
- Adaptive equipment
- Exceed minimum dimensions/quantities
- Outreach and communication
- Partnerships
- Representation
- Staff training



# Survey Responses

"The best way to exceed minimum accessibility standards is to engage the community and learn from those with disabilities on what they need and how to better meet those needs. This outreach is an opportunity to discuss the needs and dreams of adults with disabilities, families with a disabled member, seniors, and children..."

"With the disability community, novel solutions can be created especially if we think outside the box. As those with disabilities feel comfortable and listened to, you will have more feedback to include in your programs."

"Going beyond standard ADA thresholds to an even more diverse series of physical and programmatic offerings to as wide a variety of disabilities as possible... invite people with lived experiences to review."



## Next Steps

- Build and Maintain Partnerships
- Responsible Staff
  - Official Responsible
  - ADA Coordinator
  - Internal Working Group
- Board-Approved Policies
  - Grievance Procedure
  - Notice of Compliance





# Ongoing Implementation

- Department Representatives / Internal Working Group
- Programmatic Improvements
- Physical Barrier Assessment and Removal
- Timeline
  - Fall/Winter
  - Spring/Summer
- Annual Board Updates





# Thank You

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